SABA

Find the Leader Inside

with Saba's Intelligent Talent Management™ Platform

BUILDING THE WORKFORCE OF THE FUTURE

Every day, the pace of change increases. In the next 20 years, nearly half of today's jobs will be obsolete, and new jobs requiring new skills will define the leading companies. Saba's Intelligent Talent Management solution is designed to ensure that your company will not only survive today, but thrive in the tomorrows to come.

Saba — A Global Leader in Talent Management

A leader in the talent management industry for more than 16 years, Saba recently took advantage of the latest technology to re-architect our Saba Cloud platform and reinvent talent management. Saba also reinvented its own culture, with a new CEO, new CTO, and new executive role, Chief Customer Officer.
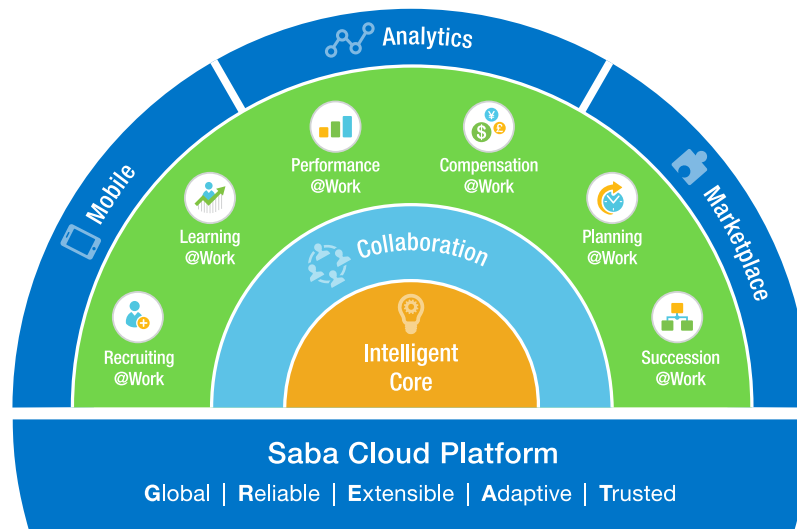
What's not new is our passion for developing people. We believe that people are the center of an organization's competitive strategy, so we strive to help our customers re-think their talent management processes to empower, engage and inspire employees to drive better business results across the company.

Defining Intelligent Talent Management

Intelligent Talent Management is a more proactive and personal approach to talent management that observes and adapts to the environment and provides actionable insights to your employees so they can lead and succeed through change. It does this by using machine learning algorithms to deliver relevant, personalized recommendations on content, courses and people, that get more accurate the more people use the system. Intelligent Talent Management delivers the data and information employees need, right where they need it. It's designed for the way people work today, and to build the workforce you need tomorrow.

Helping Your Employees Find the Leader Inside

Leadership can't come only from the top. Leadership, initiative and expertise must come from every employee. Because we are leaders in learning technology, Saba knows that leadership begins where engagement starts, and we've designed our talent solutions to help every employee find the leader inside themselves. We've helped companies across the globe unlock potential across their organizations, globally supporting more than 31 million users from 2,200 customers, across 195 countries and in 37 languages.

Our Intelligent Talent Management solution, powered by Saba Cloud.

Saba's Intelligent Talent Management Solution

Our suite of Intelligent Talent Management applications covers learning, performance, recruiting, workforce planning, succession and compensation in an easy and engaging platform with embedded collaboration. Saba's powerful cloud platform is what gives us the unique ability to deliver Intelligent Talent Management.

Intelligent, Predictive and Proactive

The machine learning algorithms are what makes our platform intelligent. We call this TIM, The Intelligent Mentor™. TIM runs in the background, so there is no setup or user input required. Users have the option to teach TIM, or simply let him learn from their actions. He doesn't have to wait for instructions; TIM proactively provides intelligent, predictive and personalized recommendations across the entire Saba Cloud suite of products to help employees find the information and expertise they need to succeed, while guiding managers and administrators to make better, more informed decisions.

Extensible

We've made it easy to add both third-party and enterprise system integration through the Saba Marketplace. Whether you want to share data with your HRMS, import learning content or find new candidates, integration is as easy as drag, drop and done.

Mobile and Social at the Core

We didn't build collaboration as an add-on application — we embedded it into every feature. In fact, we built the talent processes on top of the social framework rather than the other way around. Our deep experience in real-time collaboration enabled us to be one of the only vendors to embed this functionality into our intelligent platform.

Global, Reliable, Scalable, Secure Cloud Platform

Our multi-tenant cloud architecture enables us to rapidly innovate — delivering new features to our customers four times per year. Our cloud architecture also means that our solution is highly configurable and flexible, so you aren't locked into customizations when your business needs change. Delivering 99.9% uptime makes Saba one of the most reliable platforms in the industry.

SABA

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Saba delivers a cloud-based Intelligent Talent Management™ solution used by leading organizations worldwide to hire, develop, engage, and inspire their people. Intelligent Talent Management uses machine learning to offer proactive, personalized recommendations on candidates, connections, and content to help your employees and organization lead and succeed.