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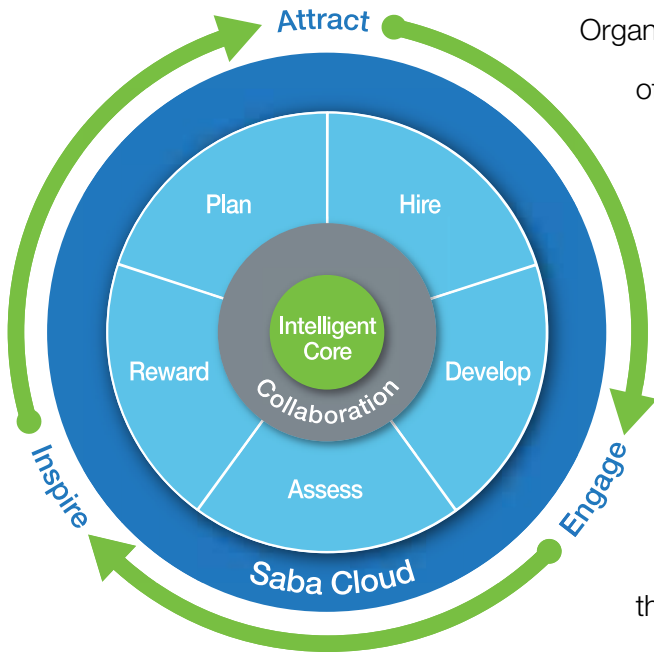
# Why Saba Cloud?

Three reasons to choose Saba Cloud to hire, develop, engage and inspire your people.



# Why Saba Cloud?

## Complete, Unified, Intelligent Talent Management Suite



Organizations today are facing disruptive changes in every aspect of their business. Changes that can “change the game” of how companies compete and succeed. Saba Cloud is the only end-to-end talent management solution that uses built-in intelligence that can help HR get out in front of this ever-changing environment and lead.

Leveraging predictive analytics, Saba makes personalized recommendations on content, courses, connections and career paths that help every employee be more effective at their job and fulfilled in their career. Proactive recommendations for HR professionals and managers also accelerate hiring, reduce turnover and increase employee engagement.



**Recruiting@Work**  
Hire the Best People



**Compensation@Work**  
Retain Top Talent



**Learning@Work**  
Quickly Develop the Right Skills



**Succession@Work**  
Build a Strong Bench When You Need It

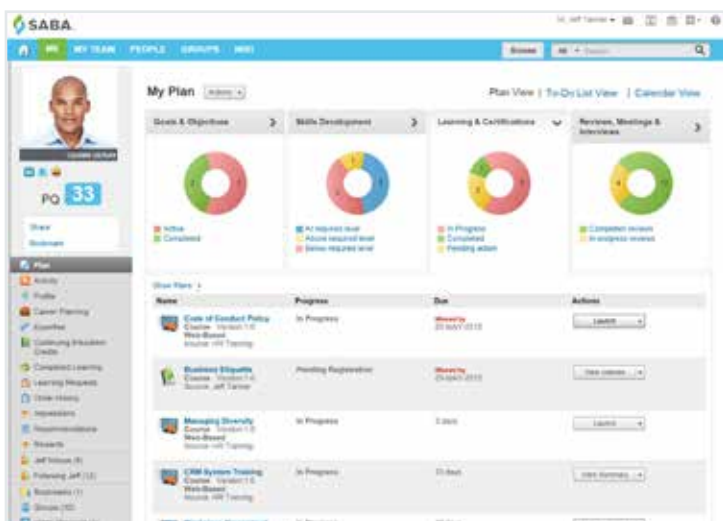


**Performance@Work**  
Align People to Company Objectives



**Planning@Work**  
Organize to Seize Opportunities

# Why Saba Cloud? Easier and Smarter.



## ME-Centric and Simple

The Saba experience is designed around “what I need to be successful,” not “what processes I need to fit into.” The ME page, shown to the left, simply shows you where you need to take action to stay on track with your plan. The experience is simple, modern and engaging, driving surprisingly fast adoption with virtually no training.

*Saba has a very flat learning curve, and a very steep adoption curve.*  
— Noel Pinnock, Former CLO, The City of Houston

## Intelligent

Saba is the only talent management solution that provides intelligent, personalized recommendations for every employee in the company, with no input required from HR. It’s also the only solution that uses intelligence to help employees chart their career paths and create personalized development plans to meet their career goals.

Saba’s intelligent technology, embodied in TIM, The Intelligent Mentor™, also helps HR professionals anticipate and prevent retention problems, find surprisingly well-qualified internal candidates for new openings, and identify successors for important roles throughout your company.



*Saba provides suggestions for learning, helping us populate people’s development plans and improve their competencies.*  
— Amanda Jordaan, Senior Strategist of HR Systems, Dimension Data

## Why Saba Cloud? More Collaborative and Mobile.



### Built-in Collaboration

Saba is the only talent management system that provides market-leading virtual meeting and classroom functionality built into its core platform, enabling “on the fly” classes, candidate interviews, team meetings and group discussions with a single click, without having to invite participants individually. It also includes social collaboration, including a daily feed of useful information, discussion boards, comments, shares and likes, as well as peer-to-peer impressions and recommendations.

*Saba Cloud brought our meetings, LMS, intranet and collaboration sites together in one tool.*

— Rich Voinovich, Vice President, IT, Equity Residential

### Pervasive Mobile

Saba is leading the mobile revolution in talent management with the most advanced capabilities enabled on mobile and tablet devices — including performance reviews, remote learning, personalized recommendations, goal management, collaboration, candidate interviews, team meetings, and coaching and development — increasing both employee engagement and on-the-go productivity.



*Our agents like Saba Mobile because they can take it with them everywhere and quickly and easily find exactly what they're looking for.*

— Kathryn Lewis, Manager of Learning Platforms, Aflac

## Why Saba Cloud?

# Simpler to Integrate, More Reliable to Operate.



### Marketplace Integration

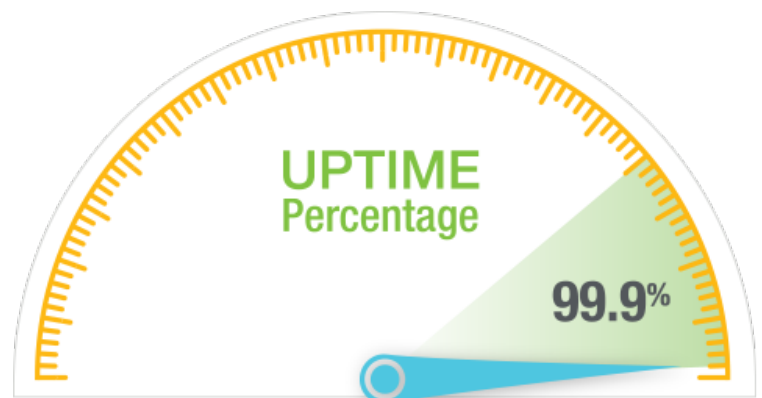
Saba Marketplace makes expanding and connecting systems as easy as drag and drop. Marketplace features a set of tested, preconfigured connectors, so you can connect Saba Cloud to your HRIS, CRM platform, job boards, screening services and the latest learning content — in minutes, not days or weeks.

*Saba's Workday integration works extremely well, making it simple to access employee data within Saba.*

— Anne Strzegowski, Learning Technology Leader, Ciena

### Unequaled Reliability — 99.9% Uptime

We are the only vendor in the industry to offer a service level agreement of 99.9% uptime. Our massively scalable platform uses multiple Tier 1 network carriers, redundant hardware and clustered software components, as well as round-the-clock end-user performance monitoring and alert management. Plus, Saba meets the highest standards in Cloud security including SSAE-16, AT101 and ISO 27001.



*It's like Facebook — you can't break the system.*

— Patrick Cournoyer, VP of HR, FlightCar

# Result #1

## More Engaged Employees

Let's face it — most employees are overwhelmed at work. Bersin Deloitte found “two thirds of today's employees feel overwhelmed ... and are too distracted at work.” Employees find it difficult to focus on the most important things that drive results.

### TIM Guides and Engages Your People

TIM makes life simpler for your employees. He helps them find the most impactful courses and content to develop and broaden their skills. And he connects them with the people that can give them the advice and direction to help them in their current job, as well as their career as a whole.

The more your employees use Saba, the more TIM learns about their needs and interests, producing increasingly accurate, personalized and helpful recommendations. These interactions create a positive feedback loop, making employees increasingly want to use the system to get useful suggestions for improving their skills and performance.



### TIM Helps Your People Think About Their Future

Saba's Intelligent Career Planning tool empowers your employees to explore future career paths — both short and long term. If they have a specific career goal, TIM fills in the career steps to get there. These career steps are based on real employees' job paths instead of traditional career ladders built by HR.

TIM will then highlight the employee's skill gaps for succeeding in those roles and proactively recommend a development plan to fill those gaps. Plus, he will recommend experts in the skill areas of the targeted roles. The whole experience is like a simulation game about the employee's future — engaging, thought-provoking and empowering. It shows a sincere commitment to your employees' welfare — which goes a long way in building a closer relationship with your employees.

## Result #2

# More Productive, Impactful HR Professionals

### TIM Works for You (24 Hours a Day)

With intelligent talent management, TIM does a lot of work the HR professional doesn't have to do. TIM constantly and proactively looks for issues and opportunities to improve business results. As a result, HR professionals are able to anticipate the future and lead.

### TIM Helps You Hire People Faster

With intelligent succession, TIM creates a ready pool of talent for leaders at all levels of your company. In addition, intelligent recruiting proactively surfaces internal candidates that match your requirements who you may not have considered, making it easier to fill new roles faster.



### TIM Helps You Retain People Longer

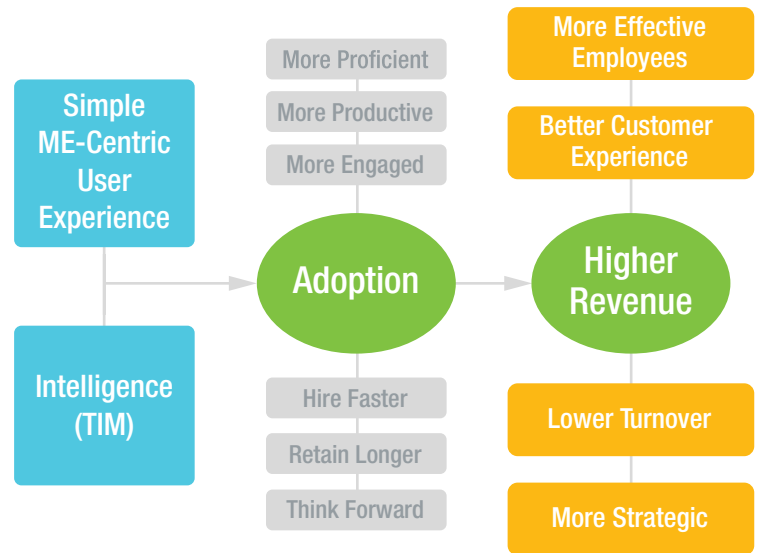
Without any effort from you, Saba's intelligent career planning empowers your employees to map out their career path within your company. In addition, Saba's intelligent compensation catches the highest-risk candidate departures before they happen. Plus, Saba's collaboration features, built into the very foundation of Saba Cloud, promote active communication throughout your company, increasing the chance that important issues get surfaced and addressed early, fostering a culture of transparency and engagement. In addition, Saba "Impressions" promotes a culture of positive recognition, especially important to millennials who seek frequent feedback and constructive advice.

## Result #3 Better Business Results

Critical to driving business results, Saba's unique ME-centric user experience and intelligent recommendations drive high levels of employee adoption. As HR professionals know all too well, talent and business benefits accrue only if your people use the system. These same features drive remarkable levels of **employee engagement**, the critical foundation for driving retention and customer satisfaction.

With strong engagement, plus Saba's market-leading Learning solution, your employees will become more productive and effective, driving a **better experience for your customers** and, thus, **higher overall revenue** for your company.

At the same time, your talent and learning professionals will benefit significantly from the 24/7 support and proactive recommendations from TIM. TIM will help them **hire faster, retain employees longer, and anticipate and plan for the future better.**



### Shift to a More Intelligent Approach to Talent Management with Saba Cloud

In today's ever-changing business and talent environment, HR professionals are challenged to keep up with the needs of their business and their employees. With Saba's built-in intelligence and ME-centric user experience, your employees will be more engaged and you'll be more productive — empowering you to get out front and help lead your company forward!



NetApp



MEDIA - SATURN



Yum!



>> Learn more at [www.saba.com/Intelligent-TM](http://www.saba.com/Intelligent-TM)



[www.saba.com](http://www.saba.com)

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Saba delivers a cloud-based Intelligent Talent Management™ solution used by leading organizations worldwide to hire, develop, engage, and inspire their people. Intelligent Talent Management uses machine learning to offer proactive, personalized recommendations on candidates, connections, and content to help your employees and organization lead and succeed.

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